



## **INDIAN INSTITUTE OF TECHNOLOGY BHUBANESWAR**

Minutes of the 26<sup>th</sup> meeting of the Board of Governors (BoG) held on 25.02.2017 at 12 Noon in the Meeting Room of the Institute Guest House.

The following members were present in the meeting:

- |   |   |           |
|---|---|-----------|
| 1. Shri Pankaj Ramanbhai Patel<br>Chairman & Managing Director<br>Cadila Healthcare Limited<br>Ahmedabad – 380 015, Gujarat | - | Chairman  |
| 2. Prof. R V Raja Kumar<br>Director, IIT Bhubaneswar  | - | Member    |
| 3. Shri Rabindra Nath Nayak<br>Former CMD, Powergrid Corporation of India Ltd.<br>Gurgaon                                   | - | Member    |
| 4. Prof. R. K. Panda<br>Professor, School of Infrastructure<br>IIT Bhubaneswar  | - | Member    |
| 5. Prof. V. R. Pedireddi<br>Professor, School of Basic Sciences<br>IIT Bhubaneswar  | - | Member    |
| 6. Dr. D Gunasekaran<br>Registrar, IIT Bhubaneswar  | - | Secretary |

Shri R. Gopalakrishnan, Director, Tata Sons Ltd., Mumbai, Prof. Ramakrishna Ramaswamy, Professor, School of Physical Sciences, Jawaharlal Nehru University, New Delhi, Prof. S. Parasuraman, Director, Tata Institute of Social Sciences, Mumbai and Shri Sanjay Kumar Singh, IAS, Commissioner-cum-Secretary, Skill Development & Technical Education, Govt. of Odisha, Bhubaneswar could not attend the 26<sup>th</sup> BoG meeting due to their prior commitments and they were granted leave of absence.

At the outset, the Chairman welcomed all the members to the 26<sup>th</sup> BoG meeting. The Board records with appreciation that Shri Pankaj Ramanabhai Patel Chairman BoG has been elected as FICCI Chairman.

The Board also records with appreciation that Shri R N Nayak, Former CMD, Powergrid Corporation of India Ltd. has been awarded Life Time Achievement Awards during the Systems Conference organized in IIT Bhubaneswar during December 2016.

**SECTION – A**  
**(Procedural Items)**

Item No.	Description of Item
<b>BoG:26-1</b>	<p><b>To confirm the Minutes of the 25<sup>th</sup> meeting of the Board of Governors held on 29.11.2016.</b></p> <p>The minutes of the 25<sup>th</sup> Meeting of the Board of Governors (BoG) as circulated on 23.12.2016 were confirmed.</p>
<b>BoG:26-2</b>	<p><b>To review the action taken part arising out of the decisions taken in the 25<sup>th</sup> meeting of Board of Governors held on 29.11.2016.</b></p> <p>The Board of Governors took note of the action taken by the Institute on the decisions made at its 25<sup>th</sup> meeting held on 29.11.2016.</p>
<b>BoG:26-3</b>	<p><b>Presentation of Director's Report.</b></p> <p>The Director made a presentation to the Board of Governors highlighting some of the developments in the Institute since the last Board meeting. Students are extensively using cycles in the campus and many prefer walking from their hostels to classrooms/ laboratories and thereby setting a good culture in the Institute. More than 600 students, faculty, and staff participated in a cycle rally jointly organized by Petroleum Conservation Research Association (PCRA) and Oil &amp; Gas by Public Sector Undertakings (PSUs) under the aegis of Ministry of Petroleum &amp; Natural Gas (MoPNG) and IIT Bhubaneswar on 11.02.2017 to sensitize the masses about the conservation and efficient use of petroleum products towards achieving twin objectives of better health &amp; environment and securing availability of Oil &amp; Gas for future generations.</p> <p>Hostel life provides a great learning for students by the side of class room learning. The Director briefed the BoG on the student feedback system on faculty which is working very well in the Institute. Best teacher awards were given to faculty based on student feedback to encourage teaching excellence. Similar awards will be worked out for faculty members who excelled in research with good contributions and best performing non-teaching staff.</p>

While appreciating the student feedback system the Chairman BoG suggested that external evaluation of faculty may be explored by the Institute which will send right signals to non-performers.

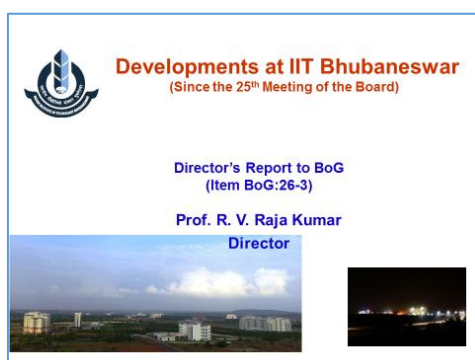
If students' feedback on faculty is continuously discouraging such faculty members who lack in initiative or interest may be sent to another IIT for training. The Institute may take advantage of other IITs in this regard. The Chairman emphasized that the Institute has to continuously make efforts to improve gradually the overall standard. The Institute has to create a mechanism to effectively weed out non-performers. The Chairman requested the Director to come out with some mechanisms and BoG will extend its support to improve the system.

The Director informed the Board that the current average annual package to students in campus placement is Rs.9.5 lakh, so far which was Rs.6.5 lakh last year. Rs.38 lakh is the maximum annual package received by three students of IIT Bhubaneswar this year.

The Director briefed the Board on the progress made in the Startups. The Institute has applied for grant from the central government for Startups. The Institute is also trying a self-supporting model. Director also proposed that the workshop shed of 33,000 sqft be converted into Startup and entrepreneurship park space. Invitation of applications for Startups will be made on regular basis for new startup centres to be created.

The Director expressed his satisfaction that MHRD is extending an outstanding support to the Institute by releasing grant on time so as to complete phase II infrastructure by April 2019.

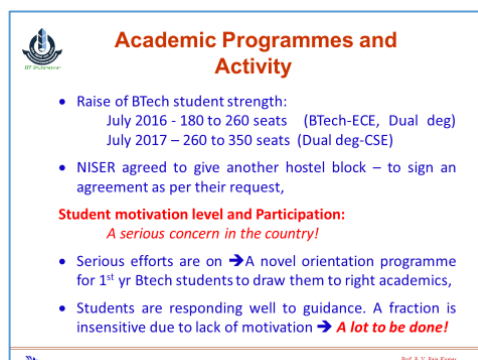
The following are some of the salient points from the Director's presentation:



**Developments at IIT Bhubaneswar**  
(Since the 25<sup>th</sup> Meeting of the Board)

Director's Report to BoG  
(Item BoG:26-3)

Prof. R. V. Raja Kumar  
Director



**Academic Programmes and Activity**

- Raise of BTech student strength:  
July 2016 - 180 to 260 seats (BTech-ECE, Dual deg)  
July 2017 - 260 to 350 seats (Dual deg-CSE)
- NISER agreed to give another hostel block - to sign an agreement as per their request,

**Student motivation level and Participation:**  
*A serious concern in the country!*

- Serious efforts are on → A novel orientation programme for 1<sup>st</sup> yr Btech students to draw them to right academics,
- Students are responding well to guidance. A fraction is insensitive due to lack of motivation → **A lot to be done!**

Prof. R. V. Raja Kumar



### Research Activity

- Research: Largely individual or a small team,
- Campus movement operation affected to some extent,
- Inter-disciplinary work is being encouraged,
- Encouraging faculty to build facilities through sponsored projects,
- Encouragement to participate in defence technologies, problems of national and state relevance.
- Need to improve the productivity of a typical faculty member.



Prof. S. Y. Raj Kumar



### Consolidation of Operations and Services

- Confidentiality of experts for faculty selections → improved.
- Efficiency and timeliness → improved considerably.
- Straightened all service provisions → House keeping, security, transportation, procurement, ...
- Pruning of outsourced staff → at Argul
- Confidentiality of official matters not yet good → a big challenge → Needs improvement.



Prof. S. Y. Raj Kumar



### Civil Constructions of Phase-1 by CPWD

- CPWD has not re-started to work on the main building, yet.
- A letter to HQ, CPWD → visit by ADG → local team agreed to re-start from this next week.
- They agreed to work on the defects and electrical problems including safety.



Prof. S. Y. Raj Kumar



### Status of Work Under Phase- 2

- NBCC called for Tenders for a boys and a girls hostel.
  - Prepared preliminary estimates for rest of the buildings for Rs 540 Cr. The cost is more than our estimates by about 10-20%,
  - IIT is now economizing on these. It will be done within next week.
- Decided not to compromise on CR complex, auditorium and St Activity Center.



Prof. S. Y. Raj Kumar



### Recruitment

- CS: Recruitment of new faculty → raised from 3 to 6 → good, but need more.
- Two Visiting faculty in Maths → Will strengthen and make up for the weaknesses.
- Completion of the current round will be done by April 2017.  
Compensation is being done by availing Adjunct faculty.
- Invited applications for several pending non-teaching jobs → Excellent response → selections will be completed by April 2017.



Prof. S. Y. Raj Kumar



### Institute Activities



Prof. S. Y. Raj Kumar



### Campus Placements

- Target – Similar or better than a senior IIT (100% for BTech and 80% for MTech and MSc),
- So far: 85-90% of BTech, 60% of MTech and 20% of MSc,
- We shall meet the target by end of the session.
- More than 80% of jobs in Core sector,



Prof. S. Y. Raj Kumar


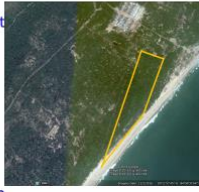





### Start-up Center

- Created 10,000 sft of start-up space by converting SES to Start-up center.
- Proposal – 33,000 sft Work shop building at Samantapuri campus → now free → I propose to convert to Start-up space.
- All India invitation → 54 applications → 38 shortlisted → 13 innovative start-ups approved and they are going to be operating by end of March 2017.
- Next call will be made in March 2017.



Prof. S. Y. Raj Kumar

	<div data-bbox="379 168 869 533">  <h3>BoBCO</h3> <ul style="list-style-type: none"> <li>• 40 acre allocated by State Govt to BoBCO is demarcated.</li> <li>• More than Rs 9 Cr for equipment and no money for infrastructure.</li> <li>• Efforts will be made to get money for infrastructure.</li> <li>• I recommend Rs 2 Cr loan from Inst funds to BoBCO – to create a min facility and for part of fencing.</li> </ul>  <p><small>Prof. S. V. Raj Kumar</small></p> </div> <div data-bbox="885 168 1375 533">  <h3>A Big Challenge!</h3> <ul style="list-style-type: none"> <li>• To attain world-class in near future → Standards need to be improved, Tough decisions have to be taken.</li> <li>• New institute → Lack of maturity and possibly a small fraction of undesirable elements → tough decisions are leading to fake and false letter writings → A nuisance?</li> </ul> <p><i>Transparency, honesty and integrity would give immunity</i></p> <p>Therefore, we shall not deter and promise to continue to work harder.</p> <p><small>Prof. S. V. Raj Kumar</small></p> </div> <div data-bbox="379 555 869 920">  <h3>Improving Productivity and Accountability – A Challenge</h3> <ul style="list-style-type: none"> <li>• To attain world-class in near future → Productivity of a typical faculty member needs improvement → Improving further from the already set culture → A big challenge!</li> <li>• Improving accountability is a challenge.</li> <li>• Some of the actions may not be taken in the right spirits by a fraction and it may be risky to the Director and other in admin,</li> <li>• Is there any efficient alternative? <i>No short-cut!</i></li> </ul> <p><small>Prof. S. V. Raj Kumar</small></p> </div> <div data-bbox="885 555 1375 920">  <h3>Another Big Challenge</h3> <ul style="list-style-type: none"> <li>• 5 – 6 faculty members have been consistently securing below 3.0/5.0 on student feedback. No improvement is observed over the last 3 semesters.</li> <li>• Basically very weak in domain and or no motivation!</li> <li>• Heads → young and are giving 'all good' / 'very good' rating to them.</li> </ul> <p><i>Polite letter from Dean in last 3 semesters have n't changed. How to change them?</i></p> <p><small>Prof. S. V. Raj Kumar</small></p> </div>
<p><b>BoG:26-4</b></p>	<p><b>R&amp;D achievements and progress during the last one year – presentation by Dean (R&amp;D).</b></p> <p>Prof. R K Panda, Dean R&amp;D made a presentation to the Board on the R&amp;D achievements and financial progress made by the faculty members of the Institute during the last one year and the recent past.</p> <p>The following are some of the salient points:</p> <ol style="list-style-type: none"> <li>1. Industry-Academia Collaboration</li> <li>2. Projects related to National/State Missions</li> <li>3. Projects of Social Relevance</li> <li>4. Proposed Centres of Excellence</li> </ol> <ul style="list-style-type: none"> <li>❖ MoU with Paradeep Phosphates Limited (PPL)</li> <li>❖ MoU with Bharat Heavy Electricals Limited (BHEL)</li> <li>❖ Collaboration with KPIT Technologies Limited, Bangalore</li> <li>❖ Collaboration with National Aluminium Company (NALCO)</li> <li>❖ MoU with National Mineral Development Corporation (NMDC)</li> <li>❖ Aluminium Chair Professor</li> </ul>

	<ul style="list-style-type: none"> <li>❖ <b>IMPrint: IMPacting Research Innovation and Technology</b></li> <li>❖ Study of the effects of Climate Change on Hydro- meteorological Processes: Droughts and Floods at Different Spatial and Temporal Scales in Eastern India – Sponsored by DST (Rs. 298 Lakh) – Approved</li> <li>❖ Development and application of extended range forecast system for climate risk management in Agriculture phase – II – Sponsored by DAC (Rs. 345 Lakh) – On-going</li> <li>❖ Improving groundwater levels and quality through enhanced water use efficiency in eastern Indian Agriculture – Sponsored by DeitY (ITRA) - (Rs.185 Lakh) – On-going</li> <li>❖ Details of proposals for establishing Centres of Excellence submitted to MHRD</li> </ul> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Particulars</th> <th style="text-align: center;">School</th> <th style="text-align: center;">Proposed Budget Rs. in Crore</th> <th style="text-align: center;">Duration</th> </tr> </thead> <tbody> <tr> <td>Centre of Excellence in Cooling and Energy Storage Technology(CoolEST)</td> <td style="text-align: center;">SES</td> <td style="text-align: center;">9.92</td> <td style="text-align: center;">4 Years</td> </tr> <tr> <td>Centre of Advanced Research in Next-Generation Networks (CARNGN)</td> <td style="text-align: center;">SES</td> <td style="text-align: center;">20.23</td> <td style="text-align: center;">4 Years</td> </tr> <tr> <td>Centre of Excellence for Regional Climate Change Coastal Hazards</td> <td style="text-align: center;">SES</td> <td style="text-align: center;">20.00</td> <td style="text-align: center;">5 Years</td> </tr> <tr> <td>Centre of Excellence on 'Land, Water, Energy and Climate'</td> <td style="text-align: center;">SES</td> <td style="text-align: center;">17.29</td> <td style="text-align: center;">4 Years</td> </tr> <tr> <td>Centre of Excellence in Precision and Micro Manufacturing</td> <td style="text-align: center;">SES</td> <td style="text-align: center;">25.00</td> <td style="text-align: center;">4 Years</td> </tr> <tr> <td colspan="2" style="text-align: right;"><b>Total:</b></td> <td style="text-align: center;"><b>Rs. 92.44 Crore</b></td> <td></td> </tr> </tbody> </table>	Particulars	School	Proposed Budget Rs. in Crore	Duration	Centre of Excellence in Cooling and Energy Storage Technology(CoolEST)	SES	9.92	4 Years	Centre of Advanced Research in Next-Generation Networks (CARNGN)	SES	20.23	4 Years	Centre of Excellence for Regional Climate Change Coastal Hazards	SES	20.00	5 Years	Centre of Excellence on 'Land, Water, Energy and Climate'	SES	17.29	4 Years	Centre of Excellence in Precision and Micro Manufacturing	SES	25.00	4 Years	<b>Total:</b>		<b>Rs. 92.44 Crore</b>	
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**SECTION – B**  
**(Items for consideration and approval)**

Item No.	Description of Item
<b>BoG:26-5</b>	<p><b>To consider and approve the recommendations of 25<sup>th</sup> meeting of the Finance Committee held on 25.02.2017.</b></p> <p>The Board of Governors considered the recommendations of the 25<sup>th</sup> meeting of the Finance Committee held on 25.02.2017 and resolved that the same be approved.</p>
<b>BoG:26-6</b>	<p><b>To consider and approve the recommendations of the Senate made at its 33<sup>rd</sup> meeting held on 15.12.2016.</b></p>

	<p>The Board of Governors considered the recommendations of the Senate made at its 33<sup>rd</sup> meeting held on 15.12.2016 and resolved that the same be approved.</p>
<b>BoG:26-7</b>	<p><b>To consider the MHRD letter No.IA/IR/2016-17/Circular/256 dated 12.01.2017 for developing Comprehensive Internal Audit mechanism as well as assessing the system of Internal Audit and Internal Control currently prevalent in Autonomous Institutions.</b></p> <p>The Board was briefed by the Director that steps were already initiated in the Institute for developing a Comprehensive Internal Audit Mechanism as well as assessing the system of Internal Audit and Internal Control currently prevalent in the Institute. Empanelment of Chartered Accounting Firms in the Institute for the above purpose is under progress. The Board approved the initiatives taken by the Director for improving system as a whole in the Institute.</p>
<b>BoG:26-8</b>	<p><b>Violation of professional ethics by Dr. Subhransu Ranjan Samantaray, Associate Professor, School of Electrical Sciences.</b></p> <p>The Board, after having considered the issues relating to violation of professional ethics by Dr. Subhransu Ranjan Samantaray, Associate Professor, School of Electrical Sciences and the recommendations of the Standing Committee for Faculty Improvement, resolved that the following punitive measures proposed by the Standing Committee for Faculty Improvement be approved for implementation.</p> <ol style="list-style-type: none"> <li>1. The current examination process of the thesis of Ms. S. Kar may continue, since it is at the revision stage. A second foreign examiner will be appointed as well.</li> <li>2. No new Ph.D student (Institute/Project/Sponsored) will be allowed to enrol under the direct/co-supervision of Dr. Samantaray for the next two (2) years.</li> <li>3. PDA support will not be extended to Dr. Samantaray for the next two (2) years i.e. till 31/12/2018.</li> </ol> <p>The Institute may consider imposing other administrative actions including extension of probation by six months.</p>
<b>BoG:26-9</b>	<p><b>To consider the policy for air conditioning of the laboratories at permanent campus.</b></p> <p>The above agenda item is deferred.</p>

**SECTION – C**  
**(Items for Ratification)**

Item No.	Description of Item																				
<b>BoG:26-10</b>	<p>The Director of the Institute has approved the placement of three Assistant Professors from Academic Grade Pay of Rs.6000/- to Rs.7000/- in the Pay Band-3. Accordingly the same has been implemented.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sl. No.</th> <th style="text-align: center;">Name</th> <th style="text-align: center;">Designation</th> <th style="text-align: center;">School/Department</th> <th style="text-align: center;">With effect from</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Dr. Anirban Bhattacharya</td> <td>Assistant Professor on contract</td> <td>School of Mechanical Science</td> <td style="text-align: center;">29.05.2016</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>Dr. Meenu Ramadas</td> <td>Assistant Professor on contract</td> <td>School of Infrastructure</td> <td style="text-align: center;">21.08.2016</td> </tr> <tr> <td style="text-align: center;">3.</td> <td>Dr. Joy Chandra Mukherjee</td> <td>Assistant Professor on contract</td> <td>School of Electrical Sciences</td> <td style="text-align: center;">09.02.2017</td> </tr> </tbody> </table> <p>The Board ratified the same.</p>	Sl. No.	Name	Designation	School/Department	With effect from	1.	Dr. Anirban Bhattacharya	Assistant Professor on contract	School of Mechanical Science	29.05.2016	2.	Dr. Meenu Ramadas	Assistant Professor on contract	School of Infrastructure	21.08.2016	3.	Dr. Joy Chandra Mukherjee	Assistant Professor on contract	School of Electrical Sciences	09.02.2017
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<b>BoG:26-11</b>	<p>The Chairman BoG has approved the re-designation of Deputy Registrar, Shri Debaraj Rath as Joint Registrar on grant of Grade Pay of Rs.8700/- on completion of 5 years of service as Deputy Registrar in the Grade of Rs.7600 as per the MHRD guidelines given in its letter No.17-4/2014-TS.I dated 18th October 2016 with effect from 18th January 2017.</p> <p>The Board ratified the same.</p>																				
<b>BoG:26-12</b>	<p>The Chairman, Board of Governors approved the following recommendations of the Selection Committee meeting held on 5<sup>th</sup> December 2016.</p> <p><b>A.</b> Dr. Alin Marian Achim, Visiting faculty of foreign origin at the level of Associate Professor in the School of Electrical Sciences with consolidated remuneration of Rs.1.70 lakh per month and other benefits as per institute rules for a period of two years with annual review.</p> <p><b>B.</b> 1. Dr. Aritra Banik, Visiting faculty at the level of Assistant Professor in Computer Science, School of Electrical Sciences with consolidated remuneration of Rs.1.00 lakh per month including HRA with other benefits as per institute rules.</p>																				



	<p>2. Dr. Subhankar Mishra, Visiting faculty at the level of Assistant Professor in Computer Science, School of Electrical Sciences with consolidated remuneration of Rs.80,000/- lakh per month including HRA with other benefits as per institute rules.</p> <p><b>C.</b></p> <ol style="list-style-type: none"><li>1. Dr. Somindu Chaya Ramanna, Assistant Professor (on contract) in Computer Science, School of Electrical Sciences with pay and allowance as per institute rules and an AGP of Rs.7000/-</li><li>2. Dr. Sudipta Saha, Assistant Professor (on contract) in Computer Science, School of Electrical Sciences with pay and allowance as per institute rules and an AGP of Rs.7000/-</li></ol> <p>The Board ratified the same.</p>
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**SECTION – D**  
**(Reporting Items)**

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<b>BoG:26-13</b>	<p><b>To report the details of faculty members visited abroad for attending conferences and presenting papers availing financial assistance from the Institute.</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sl. No.</th> <th style="text-align: center;">Name</th> <th style="text-align: center;">Place of Visit</th> <th style="text-align: center;">Period of visit</th> <th style="text-align: center;">Purpose</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Dr. Sabyasachi Pani, Assistant Professor School of Basic Sciences</td> <td style="text-align: center;">Atlanta, USA</td> <td style="text-align: center;">02.01.2017 to 09.01.2017</td> <td style="text-align: center;">Invited Talk</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>Dr. Goutam Mondal, Assistant Professor School of Infrastructure</td> <td style="text-align: center;">Santiago, Chile</td> <td style="text-align: center;">07.01.2017 to 15.01.2017</td> <td style="text-align: center;">Oral Presentation</td> </tr> <tr> <td style="text-align: center;">3.</td> <td>Dr. Suresh Ranjan Dash Assistant Professor School of Infrastructure</td> <td style="text-align: center;">University of Surrey, UK</td> <td style="text-align: center;">29.01.2017 to 05.02.2017</td> <td style="text-align: center;">Oral Presentation</td> </tr> <tr> <td style="text-align: center;">4.</td> <td>Dr. Rajan Jha Assistant Professor School of Basic Sciences</td> <td style="text-align: center;">OSA, Washington DC, USA</td> <td style="text-align: center;">05.02.2017 To 10.02.2017</td> <td style="text-align: center;">Meeting on “Winter Leadership 2017”</td> </tr> </tbody> </table> <p>The Board noted the above.</p>	Sl. No.	Name	Place of Visit	Period of visit	Purpose	1.	Dr. Sabyasachi Pani, Assistant Professor School of Basic Sciences	Atlanta, USA	02.01.2017 to 09.01.2017	Invited Talk	2.	Dr. Goutam Mondal, Assistant Professor School of Infrastructure	Santiago, Chile	07.01.2017 to 15.01.2017	Oral Presentation	3.	Dr. Suresh Ranjan Dash Assistant Professor School of Infrastructure	University of Surrey, UK	29.01.2017 to 05.02.2017	Oral Presentation	4.	Dr. Rajan Jha Assistant Professor School of Basic Sciences	OSA, Washington DC, USA	05.02.2017 To 10.02.2017	Meeting on “Winter Leadership 2017”
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<b>BoG:26-14</b>	<p><b>The Director has approved the confirmation of service of the following nine non-teaching employees who have successfully completed their period of probation.</b></p> <ol style="list-style-type: none"> <li>1. Smt. Supriya Rani Mohanty EC : 100009 Junior Technical Superintendent</li> <li>2. Shri Dillip Kumar Biswal EC : 140004 Junior Technician</li> <li>3. Shri Birata Keshari Nanda EC : 140005 Junior Technician</li> <li>4. Shri Samir Kumar Jena EC : 140006 Junior Lab Assistant</li> <li>5. Shri Arup Kumar Pandab EC : 140009 Junior Assistant</li> </ol>																									

	<p>6. Shri Sunil Kumar Pradhan EC : 140010 Junior Technician</p> <p>7. Smt. Smruti Smaranika Kumar EC : 140011 Junior Assistant</p> <p>8. Shri Raimohan Behera EC : 140020 Junior Technician</p> <p>9. Shri Dillip Kumar Sahoo EC : 140023 Junior Technician</p> <p>The Board noted the above.</p>																
<p><b>BoG:26-15</b></p>	<p><b>To report that the following faculty members have joined the Institute during the period from 29.11.2016 to 07.02.2017.</b></p> <table border="1" data-bbox="416 972 1410 1167"> <thead> <tr> <th>Sl. No.</th> <th>Name</th> <th>Designation</th> <th>School/Department</th> <th>Date of Joining</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Dr. Somindu Chaya Ramanna</td> <td>Assistant Professor on contract</td> <td>School of Electrical Science</td> <td>27.01.2017</td> </tr> <tr> <td>2.</td> <td>Dr. Sudipta Saha</td> <td>Assistant Professor on contract</td> <td>School of Electrical Science</td> <td>06.02.2017</td> </tr> </tbody> </table> <p>The Board noted the above.</p>	Sl. No.	Name	Designation	School/Department	Date of Joining	1.	Dr. Somindu Chaya Ramanna	Assistant Professor on contract	School of Electrical Science	27.01.2017	2.	Dr. Sudipta Saha	Assistant Professor on contract	School of Electrical Science	06.02.2017	
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<p><b>BoG:26-16</b></p>	<p><b>To report that the following non-teaching employees have joined the Institute during the period from 01.11.2017 to 20.01.2017.</b></p> <table border="1" data-bbox="416 1415 1410 1686"> <thead> <tr> <th>Sl. No.</th> <th>Name</th> <th>Designation</th> <th>Date of joining</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Shri Gouri Shankar Mishra</td> <td>Junior Assistant on contract</td> <td>01.11.2016</td> </tr> <tr> <td>2.</td> <td>Shri Subransu Sekhar Patra</td> <td>Junior Assistant on contract</td> <td>23.12.2016</td> </tr> <tr> <td>3.</td> <td>Shri Pradeep Kumar Poddar</td> <td>Sanitary Inspector on contract</td> <td>28.07.2016</td> </tr> </tbody> </table> <p>The Board noted the above.</p>	Sl. No.	Name	Designation	Date of joining	1.	Shri Gouri Shankar Mishra	Junior Assistant on contract	01.11.2016	2.	Shri Subransu Sekhar Patra	Junior Assistant on contract	23.12.2016	3.	Shri Pradeep Kumar Poddar	Sanitary Inspector on contract	28.07.2016
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<p><b>BoG:26-17</b></p>	<p><b>To report the extension of tenure in respect of Prof. Brahma Deo, Visiting Professor, School of Minerals, Metallurgical &amp; Material Engineering w.e.f. 25.01.2017 to 31.07.2017.</b></p> <p>The Board noted the above.</p>																

BoG:26-18	<p>To report the extension of tenure in respect of Dr. Rajesh Kumar, Visiting Faculty, School of Basic Sciences w.e.f. 01.01.2017 to 31.07.2017.</p> <p>The Board noted the above.</p>
BoG:26-19	<p>To report that the Ministry of Human Resource Development vide its letter F.No.3-19/2015-T.S.-I dated 29.11.2016 informed the Institute that the issue of valuation of rent free accommodation of employees of the IITs for the purpose of calculation of income tax at par with the Central Govt. employees has been examined in consultation with the Department of Revenue, Ministry of Finance, Govt. of India, and it has been observed that employees of autonomous organizations do not fall within the definition/ ambit of 'Government' for the purpose of Rule 3(I) in all CBDT's circulars on TDS under section 192 of the Income Tax Act, 1961.</p> <p>Accordingly, the issue of rent free accommodation of the employees of IIT for the purpose of calculation of income tax at par with the Central Govt. employees has not been agreed to.</p> <p>The Board noted the above.</p>
BoG:26-20	<p>To report that Shri Debaraj Rath, Deputy Registrar is placed in PB-4 (Rs.37,400-67,000) with Grade Pay of Rs.8,700/- with effect from 23.11.2016 on completion of 5 (five) years of services as Deputy Registrar in PB-3 (Rs.15,600-39,100) with Grade Pay of Rs.7,600/-.</p> <p>The Board noted the above.</p>
BoG:26-21	<p>To report the repatriation of Dr. Kalyani Mohanta, Associate Professor, School of Minerals, Metallurgical and Materials Engineering of the Institute to her parent organisation i.e. IIT (BHU) Varanasi with effect from 29.01.2017 (AN) on expiry of her leave.</p> <p>The Board noted the above.</p>
BoG:26-22	<p>To report that the Director of the Institute accepted the resignation tendered by Dr. Lalan Kumar. Assistant Professor, School of Electrical Sciences. Accordingly, Dr. Lalan Kumar was relieved from the Institute with effect from 09.12.2016(AN).</p> <p>The Board noted the above.</p>

<b>BoG:26-23</b>	<p><b>To report that Dr. Basudev Mohanty, Assistant Librarian was granted lien for a period of one year from 01.12.2016 to 30.11.2017 to join Institute of Physics, Bhubaneswar as Librarian.</b></p> <p>The Board noted the above.</p>
<b>BoG:26-24</b>	<p><b>To report the acceptance of technical resignation submitted by Shri Nitin Jain, Junior Hindi Translator of the Institute with effect from 09.12.2016(AN). Shri Jain was relieved on 09.12.2016(AN) so as to join his new assignment in NABARD.</b></p> <p>The Board noted the above.</p>
<b>BoG:26-25</b>	<p><b>To report that the Director of the Institute approved Cash Award and increment for one year (without DA) to seven non-teaching employees of the Institute for passing a course under Hindi Teaching Scheme as per OM No.21034/66/2010-Ra.Bha.E dated 29.07.2011 issued by Department of Official Language, Ministry of Home Affairs, Government of India.</b></p> <p>The Board noted the above.</p>
<b>BoG:26-26</b>	<p><b>To report that NISER has agreed to provide one more hostel to the students of IIT Bhubaneswar till 2018 on payment of Rs.3,00,000/- per semester per hostel to NISER.</b></p> <p>The Board noted the above.</p>
<b>BoG:26-27</b>	<p><b>To report the approval of 40 acres of land allotted to IIT Bhubaneswar for establishment of coastal observatory by Odisha Government.</b></p> <p>The Institute has already submitted a request in the prescribed format to the Tahsildar, Konisi) for further necessary action at his end. (Ref. our letter No.1-31/2012-Estate dated 24.10.2016)</p> <p>The Director briefed the Board of Governors that 40 acres of land was allotted to the Institute in Berhampur off Odisha Coast for establishing Bay of Bengal Coastal Observatory (BoBCo). The Institute has already received Rs.9.3 crore from the Central Government towards procurement of equipment. Demarcation of the land was over last week and the Institute will go for advance possession of the land. Thereafter, the Institute will go for fencing/ compound wall. Since the land is adjacent to IISER Berhampur compound wall on one side may be taken care of by IISER.</p>

	<p>The Institute is normally not getting any grant from the Government for the purpose of construction of buildings under such projects. Therefore, the Institute is proposing to provide an interest free loan of Rs.2 crore to BoBCo for creating minimum infrastructural facilities including laboratory, office, part fencing, etc. The Institute is going to organise a workshop and also exploring possible collaboration with ISRO and other R&amp;D institutions in the country to expand the scope of BoBCo.</p> <p>The Chairman Board of Governors informed that he will write to ISRO to get support for establishing an observatory which may be a complementary strength for cross learning, developing cutting edge technology etc.</p> <p>The Odisha Pollution Control Board has already come forward to sign an MoU with the Institute for R&amp;D collaboration. Besides Odisha Pollution Control Board, IISc, IMD and IIT Kharagpur will be our R&amp;D partners.</p> <p>The Board of Governors approved a sum of rupees two crores to BoBCo as loan from the Institute account for establishing minimum infrastructural facilities in the 40 acres land in Berhampur.</p>
<b>BoG:26-28</b>	<p><b>To report that a sum of Rs.65 crore was released to NBCC on 25.01.2017 as advance against Corporate Guarantee for Rs.81.22 crore which is valid up to January 31, 2019. The advance was released to start construction of two hostels for boys and one for girls immediately. The other works will also be commenced by NBCC simultaneously.</b></p> <p>The Board noted the above. However, NBCC should maintain a separate Bank account for phase II project and all interest accrued on the investments made out of the advance given to NBCC should be accounted for and credited to Institute account. The Institute already ensured opening of a separate account by NBCC and made the transfer of funds.</p>
<b>BoG:26-29</b>	<p><b>To report the progress made by NBCC on construction front under the Phase II.</b></p> <p>The Board noted the above.</p>
<b>BoG:26-30</b>	<p><b>To report that the Director of the Institute has approved the cancellation of security contract / EoI due to poor service.</b></p> <p>The Board noted the above.</p>

<p><b>BoG:26-31</b></p>	<p><b>To report that Dr. Abhishek Kumar Rai, Visiting Faculty at the level of Assistant Professor on contract filed two cases in the Hon'ble High Court of Orissa, Cuttack.</b></p> <p>The Board deliberated in detail about the two writ petitions filed by Dr. Abhishek Kumar Rai, Visiting faculty before the Hon'ble High Court of Odisha, Cuttack. The Board reiterated that there was no recommendation for selection by the selection committee on 09.12.2015 so far as Dr. Abhishek Kumar Rai is concerned for the post of Assistant Professor and therefore no approval was given by the Board.</p> <p>The Board directed the Institute to defend the case in the Hon'ble High Court of Odisha making Institute's stand very clear that the standard of faculty recruitment cannot be compromised.</p>								
<p><b>BoG:26-32</b></p>	<p><b>To report that Internal Complaint Committee (ICC) received a complaint via email dt. 06.10.2016 from a girl student against a faculty member. The ICC conducted an inquiry and submitted its report to the Institute on 27.01.2017. The committee concluded that the respondent is not found to be guilty as the complainant failed to prove the allegations beyond all reasonable doubts.</b></p> <p>The Board considered the report submitted by the ICC along with its findings and resolved that the case be treated as closed since the Committee concluded that the respondent is not found to be guilty as the complainant failed to prove the allegations beyond all reasonable doubts.</p>								
<p><b>BoG:26-33</b></p>	<p><b>To report that MHRD vide its letter F.No.27-2/2017-TS-I dated 13.02.2017 communicated tentative allocation of Budget Estimates for the financial year 2017-18. The Ministry of Human Resource Development approved a sum of Rs.164 crore under Revised Estimate (RE) 2016-17 (Plan). Further, the Ministry of HRD allocated a sum of Rs.302.26 crore for the financial year 2017-18 for infrastructure, fellowships, maintenance, HEFA etc.</b></p> <p>The Board noted the above.</p>								
<p><b>BoG:26-34</b></p>	<p><b>To report that the Director constituted a Standing Committee comprising the following members for considering the movement of Assistant Professors from Pay Band-3 (AGP – Rs.8000/-) to Pay Band-4 (AGP – Rs.9000/-).</b></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 5%;">1.</td> <td style="width: 55%;">Director</td> <td style="width: 10%;">-</td> <td style="width: 30%;">Chairman</td> </tr> <tr> <td>2.</td> <td>Dean (Faculty)</td> <td>-</td> <td>Member</td> </tr> </table>	1.	Director	-	Chairman	2.	Dean (Faculty)	-	Member
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	<p>3. Dean (Academic) - Member</p> <p>4. Dean (R&amp;D) - Member</p> <p>5. HoS, Concerned School - Member</p> <p>The Board noted the above.</p>
<p><b>BoG:26-35</b></p>	<p><b>1. To report the appointment of Officer on Special Duty (OSD) in the Academic Section on contract basis for a period of one year to streamline the services for students.</b></p> <p><b>2. To report the appointment of Officer on Special Duty (OSD) for Sports in Students Gymkhana on contract basis for a period of one year to develop an ecosystem for participation of students in sports events including inter IIT sports.</b></p> <p>The Board noted the approval accorded by the Director for appointment of</p> <p>1. Officer on Special Duty (OSD) for Academic Section for a period of one year on a consolidated compensation equivalent to 50% of last drawn pay at the time of superannuation.</p> <p>2. Officer on Special Duty (OSD) for Student Gymkhana for a period of one year on a consolidated compensation equivalent to 50% of last drawn pay at the time of superannuation.</p>
<p><b>BoG:26-36</b></p>	<p><b>A- To report the outcome of the false complaint against the Institute by forging signature of Dean Faculty &amp; Planning (Reference MHRD letter No.14-12/2016-Ts.I dated 07.09.2016).</b></p> <p>The matter has already been reported to the local Police for investigation. The investigation is in progress. The outcome of the investigation will be placed before the Board of Governors in due course of time.</p> <p><b>B- To report that a complaint dated 24.11.2016 against the Institute has been sent to the Central Vigilance Commission (CVC), New Delhi in the name of Prof. V. R. Pedireddi, Dean Student Affairs. Prof. Pedireddi vide his letter dated 27.12.2016 informed Central Vigilance Commission that he has not sent any such complaint to the CVC and it appears someone has sent this complaint to the Commission. The</b></p>



	<p><b>Institute has referred this matter also to the Police and Central Bureau of Investigation (CBI) for further investigation.</b></p> <p>The Board noted the above. However, the outcome of the police investigation may be placed before Board for its consideration. The Institute has to also examine the matter and take appropriate actions.</p>
<b>BoG:26-37</b>	<p><b>To report that the Senate in its 33<sup>rd</sup> meeting held on 15.12.2017 recommended that Research Scholars may be allowed to draw assistantship / fellowship for a further period of 3 months to complete any unfinished part of experiment undertaken relating to his / her research work, subject to the overall limit of 5 years, on the recommendations of the supervisor. The Research Scholar must be a fulltime student during this period.</b></p> <p>The Board noted the above for implementation in the Institute.</p>
<b>BoG:26-38</b>	<p><b>To report the salient features of the revised Master Plan prepared by Vastunidhi for IIT Bhubaneswar.</b></p> <p>The Board directed the Institute that the final version of the Master Plan be placed before the Board for its consideration.</p>

### **Supplementary Items for BoG**

#### **SECTION – B (Items for consideration and approval)**

<b>Item No.</b>	<b>Description of Item</b>
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<b>BoG: 26-39</b>	<p><b>Absorption of Dr. Kaushik Das, School of Minerals, Metallurgical and Materials Engineering for Assistant Professor on Contract to Assistant Professor Regular.</b></p> <p>The Board of Governors, after having considered the recommendations of the Institute Standing Committee, approved as per rules the absorption of Dr. Kaushik Das as Assistant Professor Regular with effect from 23.06.2015. However, the typographical error in the supporting paper be corrected and sent to the members for confirmation.</p>
<b>BoG: 26-40</b>	<p><b>Closure of probation &amp; confirmation of service of Dr. Sasidhar Kondaraju, Assistant Professor, School of Mechanical Sciences.</b></p> <p>The Board of Governors, after having considered the recommendations of the DPC on the closure of probation of Dr. Sasidhar Kondaraju, Assistant Professor, School of Mechanical Sciences, approved the confirmation of service as per rules with effect from 03.02.2017. The observations made by the DPC be conveyed to Dr. Sasidhar Kondaraju for compliance. However, the typographical error in the supporting paper be corrected and sent to the members for confirmation.</p>
<b>BoG: 26-41</b>	<p><b>Consideration of closure of probation &amp; confirmation of services of Dr. Amritendu Roy, Assistant Professor, School of Minerals, Metallurgical and Materials Engineering.</b></p> <p>The Board of Governors, after having considered the recommendations of the DPC on the closure of probation of Dr. Amritendu Roy, Assistant Professor, School of Minerals, Metallurgical and Materials Engineering, resolved that the performance of Dr. Roy be reviewed after six months for the above purpose. The deficiencies pointed out by the DPC be communicated to Dr. Amritendu Roy for compliance. However, the typographical error in the supporting paper be corrected and sent to the members for confirmation.</p>
<b>BoG: 26-42</b>	<p><b>Consideration of closure of probation &amp; confirmation of services of Dr. Dipankar De, Assistant Professor, School of Electrical Sciences.</b></p> <p>The Board of Governors, after having considered the recommendations of the DPC on the closure of probation of Dr. Dipankar De, Assistant Professor, School of Electrical Sciences, resolved that the performance of Dr. Dipankar De be reviewed after</p>

	<p>six months for the above purpose. The deficiencies pointed out by the DPC be communicated to Dr. Dipankar De for compliance. However, the typographical error in the supporting paper be corrected and sent to the members for confirmation.</p>
<p><b>BoG: 26-43</b></p>	<p><b>Consideration of movement Dr. Anasuya Roy Chowdhury, Assistant Professor, School of Basic Sciences from PB-3 with AGP of Rs.8000/- to PB-4 with AGP of Rs.9000/-.</b></p> <p>The Board of Governors, after having considered the recommendations of the Standing Committee for movement from PB-3 to PB-4 of Dr. Anasuya Roy Chowdhury, Assistant Professor, School of Basic Sciences, resolved that the performance of Dr. Anasuya Roy Chowdhury be reviewed after one year for the above purpose. The deficiencies pointed out by the Standing Committee be communicated to Dr. Anasuya Roy Chowdhury for compliance.</p>
<p><b>BoG: 26-44</b></p>	<p><b>To consider the closure of probation &amp; confirmation of the following faculty members:</b></p> <ol style="list-style-type: none"> <li>1. Dr. Padmalochan Bera, Assistant Professor, School of Electrical Sciences. Date of Joining: 28.10.2013</li> <li>2. Dr. Debadatta Swain, Assistant Professor, School of Earth, Ocean and Climate Sciences. Date of Joining: 02.09.2013</li> <li>3. Dr. Goutam Mondal, Assistant Professor, School of Infrastructure. Date of Joining: 06.06.2014</li> </ol> <p>The Board of Governors in its 24<sup>th</sup> meeting held on 30.08.2016 considered the recommendation on the matter of closure of probation &amp; confirmation of the above three faculty members and resolved that the performance of the above referred faculty members be reviewed after six months. Accordingly, the DPC met on 21.02.2017 and observed that there is an improving trend in each of the above cases. Further, the Committee recommended that a further review be made after six months for consistency.</p> <p>The Board of Governors, after having considered the recommendations of the DPC, resolved that the performance of the above faculty members be taken up for review after six months for the purpose of confirmation.</p>

<p><b>BoG: 26-45</b></p>	<p><b>To consider and approve the following recommendations of the Selection Committee for appointment of Faculty positions in the Institute.</b></p> <ol style="list-style-type: none"> <li>1. Dr. Matjaz Kovse as Visiting Faculty at the level of Associate Professor of foreign origin at a monthly compensation of Rs.1.50 lakh and other benefits as per institute rules for foreign faculty for a period of two years with annual review.</li> <li>2. Prof. Javagal Keshavaiah Sridhar as Visiting Faculty at the level of Professor on a consolidated monthly compensation including HRA of Rs.1.75 lakh and other benefits as per institute rules for a period of one year.</li> </ol> <p>The Board considered the recommendations of the Selection Committee and resolved that the same be approved.</p>
<p><b>BoG: 26-46</b></p>	<p><b>To consider and approve creation of one post of Public Relation Officer (PRO) in the Institute.</b></p> <p>The Board of Governors, after having considered the proposal submitted by the Institute for creation of one post of Public Relation Officer in Pay Band-3 Rs.15600-39100 with a Grade Pay of Rs.5400, resolved that one post of PRO in Pay Band-3 Rs.15600-39100 with a Grade Pay of Rs.5400 be approved.</p>
<p><b>BoG: 26-47</b></p>	<p><b>To consider and approve the proposal submitted by Professor-in-Charge, E-Cell for utilizing the space vacated by School of Infrastructure and Mechanical Workshop for incubation and Starup activities.</b></p> <p>The Board agreed to the above proposal.</p>
<p><b>BoG: 26-48</b></p>	<p><b>To consider and approve the draft Memorandum of Understanding (MoU) between IIT Bhubaneswar and State Pollution Control Board, Odisha.</b></p> <p>The Board considered the draft MoU between IIT Bhubaneswar and State Pollution Control Board, Odisha and resolved that the same be approved for R&amp;D collaboration.</p>
<p><b>BoG: 26-49</b></p>	<p><b>To consider and approve the preliminary estimate submitted by NBCC (India) Ltd for second phase of construction of IIT Bhubaneswar at Argul.</b></p> <p>The Board directed the Institute to place the preliminary estimate after finalization by NBCC. The Institute should appraise NBCC to bring down the cost estimate for phase II infrastructure as the cost estimate submitted by NBCC exceeded the budget provision.</p>

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**SECTION – D  
(Reporting Items)**

<b>BoG: 26-50</b>	<p><b>To report that Shri Nilamadhab Mishra, Junior Superintendent was granted lien for a period of one year from 15.03.2017 to 14.03.2018 to join IIT Kharagpur as Assistant Registrar.</b></p> <p>The Board noted the above.</p>
<b>BoG: 26-51</b>	<p><b>To report that the competent authority has approved grant of 3 non-compound advance increment in respect of Dr. Basudev Mohanty, former Assistant Librarian on account of acquiring Ph.D degree.</b></p> <p>The Board noted the above.</p>
<b>BoG: 26-52</b>	<p><b>To report that Prof. R V Raja Kumar, Director, IIT Bhubaneswar has been nominated as Member/Chairman in various Governing Bodies of Central Government Institutions and other Organizations.</b></p> <p>The Board noted the above.</p>

Meeting ended with a vote of thanks to the Chair.

**Sd/  
Secretary**

**Sd/  
Chairman**