



INDIAN INSTITUTE OF TECHNOLOGY BHUBANESWAR

Minutes of the 18th Meeting of the Board of Governors (BoG) held on 10th July 2015 at 11:45 AM in the Meeting Room at Argul Campus.

The following members and the special invitee were present:

1. **Shri S. K. Roongta** - **Chairman**
Chairman, Bharat Aluminium Co. Ltd. (BALCO)
Managing Director, Sesa Sterlite Limited
Head, Aluminium & Power Business
Core-6, 3rd Floor, SCOPE Complex
Lodi Road, New Delhi-110 003
 2. **Prof. R V Raja Kumar** - **Member**
Director, IIT Bhubaneswar
Bhubaneswar – 751 013
 3. **Shri P K Das** - **Member**
Addl. Secy, E&TE&T Deptt., Govt. of Odisha
- For **Shri Asit Kumar Tripathy, IAS**
Commissioner-Cum-Secretary
Employment and Technical Education &
Training Department, Govt. of Odisha
Bhubaneswar -751 001
4. **Prof. Ramakrishna Ramaswamy** - **Member**
Jawaharlal Nehru University
New Delhi – 110 067
 5. **Prof. Swarup Kumar Mahapatra** - **Member**
Professor, School of Mechanical Sciences
IIT Bhubaneswar
 6. **Prof. Sujit Roy** - **Special Invitee**
Professor, School Basic Sciences
IIT Bhubaneswar

7. **Shri Debaraj Rath** - **Secretary**
Registrar (Actg.), IIT Bhubaneswar

The following members were absent in the meeting:

1. **Prof. S. Parasuraman** - **Member**
Director, Tata Institute of Social Sc.,
P.B. No.8313, Deonar
Mumbai – 400088
8. **Shri Rabindra Nath Nayak** - **Member**
Chairman & Managing Director,
Powergrid Corporation of India Limited,
Plot No.2, Sector-29, Near IFCO Chowk
Gurgaon – 122 001
9. **Shri R. Gopalakrishnan** - **Member**
Director
Tata Sons Ltd.,
Bombay House, 24, Homi Mody Street
Mumbai – 400 001

At the outset the Chairman welcomed all the members to the 18th meeting of the Board of Governors. The Chairman granted leave of absence to three of its members as stated above for not making it to the meeting.

The agenda items of the Board were taken up serially thereafter.

SECTION – A (Procedural Items)

Item No.	Description of Item
BoG:18-1	<p>To confirm the Minutes of the 17th meeting of the Board of Governors held on 04.05.2015.</p> <p><i>Confirmed.</i></p>
BoG:18-2	<p>To report action taken on the decisions of the Board of Governors made at its 17th meeting held on 04.05.2015.</p> <p><i>Noted.</i></p> <p><i>The Board accepted the recommendation of the Finance Committee and directed Shri Umesh Chandra Mishra, Chief Project Manager, CPWD who attended the meeting to brief the Board about the progress of the construction at our new Campus, to get the</i></p>

	<i>Performance Bank Guarantee (PBG) of all the contractors including M/s IVRCL encashed; as they have either been defaulted in execution of the work on time or not delivered the buildings as per acceptable quality.</i>
BoG:18-3	<p>Presentation of Director's Report along with report on Review of the Schools and operation of the Institute.</p> <p>The Board took note of the Director's report and the preparedness of shifting to the New Campus and appreciated the progress. However, expressed dissatisfaction on the delay by CPWD on completion of the Project.</p>

SECTION – B
(Items for consideration and approval)

Item No.	Description of Item
BoG:18-4	<p>To consider and approve the Annual Accounts of the Institute for the Financial Year 2014-15 before submission to C&AG for Audit.</p> <p><i>Approved.</i></p>
BoG:18-5	<p>To consider and approve the modification in pay/remuneration and other facilities for Professor-on-reemployment, Visiting Professor from India and abroad.</p> <p>The Board agreed to the recommendation of the Finance Committee and approved the proposal for engagement of Visiting Professors with following observations as proposed in the items:</p> <ol style="list-style-type: none"> 1. The remunerations and other facilities are to be considered similar to the selection procedure adopted by IIT Kharagpur. The period of contract for Visiting Professors will be three years which can be renewed with annual review. 2. The Medical and Leave Benefits to the Visiting Faculty shall be regulated at par with regular faculty members. However, in case Visiting Professors the medical benefits (self and dependent) will be limited to rupees one lakh per annum. For Visiting Professor – on-reemployment the medical benefits (for self and dependent) will be limited to two lakhs per annum. 3. They shall also be paid a professional allowance up to rupees fifty thousand per annum (non-cumulative) along with TA/DA for

	<p>attendance of one conference per semester.</p> <p><i>Approved.</i></p>
BoG:18-6	<p>To consider and approve the revision of sitting fee of the External Experts for various selection committees and statutory committee meetings.</p> <p>The Board approved the recommendation of the Finance Committee towards payment of sitting fees to a tune of Rs.5,000/- of the External Experts for various selection committees and of other statutory committee meetings per sitting in place of existing fee of Rs.2000/-. This will be paid in addition to the admissible TA/DA and local hospitality as per existing norms.</p> <p><i>Approved.</i></p>
BoG:18-7	<p>To consider and approve the renewal of lease agreement of flats at Kesura for the purpose of official accommodation of faculty and staff members.</p> <p>The Board approved the recommendation of the Finance Committee for extension of the facility of official accommodation to the faculty and staff members at Kesura till 31st December 2015. It also agreed that this will be the final extension of such facility. Board further directed the Institute to make communication to the employees of such decisions well in advance so that they can look for alternative accommodation.</p> <p><i>Approved.</i></p>
BoG:18-8	<p>To consider the proposal of settlement of the issue of release of payment to CES (I) Pvt. Ltd. – the Consultant Architect of the Institute.</p> <p>The Board agreed with the recommendation of the FC and desired that the matter may be placed to the Board in its next meeting after obtaining desired legal opinion.</p> <p><i>Deferred.</i></p>
BoG:18-9	<p>To consider and approve payment of medical advance to Mr. Nilamadhab Mishra, Junior Superintendent for treatment of his son.</p> <p>The Board unanimously agreed to the recommendation made by the</p>

	<p>Finance Committee and approved the proposal for payment of medical advance of Rs.25.00 lakhs (as per the estimate of the hospital) to the hospital for treatment of the illness of the dependent of the employee. The Board further resolved that full payment towards treatment of such kind of diseases, which are covered under major illness, be made.</p> <p><i>Approved.</i></p>
BoG:18-10	<p>To consider and approve the proposal for execution of cladding work on the Buildings of the new campus.</p> <p><i>Deferred.</i></p>
BoG:18-11	<p>To consider and approve the recommendation of the selection committee for Group-A Officers (Engineers).</p> <p>The Board approved the recommendation of the Selection Committee for the post of Superintending Engineer (Civil) but observed that reference check be made for the candidates recommended by the Selection Committee before issue of offer letters. The Board approved the recommendation of the selection committee for the post of Asst. Executive Engineer (Electrical). Board also agreed to the recommendation of the Selection Committee that none was found suitable for the post of Asst. Executive Engineer (Civil).</p> <p><i>Approved.</i></p>

SECTION – C
(Items for Ratification)

Item No.	Description of Item
BOG:18-12	The Chairman, BoG has approved constitution of the panel of Experts for the post of Registrar and Engineers (Group-A Officers). <i>Ratified.</i>

SECTION – D (Reporting Items)

Item No.	Description of Item
BOG:18-13	<p>To report the plan of shifting to the New Campus from 20th July 2015.</p> <p>The Board reviewed the preparedness of shifting to the New Campus. The plan of action was discussed with Chief Engineers, CPWD. But Board expressed unhappiness on the reply and presentation by the CPWD Engineer.</p> <ol style="list-style-type: none"> 1. The Board directed CPWD to get the Performance Bank Guarantee (PBG) of all the contractors including M/s IVRCL encashed; as they have either been defaulted in execution of the work on time or not delivered the buildings as per acceptable quality. 2. It also observed that no further work will be awarded to CPWD without any permission of the Board. 3. Board desired that a letter may be sent immediately regarding the poor performance of the CPWD to the Ministry of HRD for their intervention. 4. No payment is to be made to the Contractor by CPWD since they have stopped the work. 5. CPWD was also asked to handover all the buildings as per the scheduled deadline. <p>The Board also discussed the plan of shifting in detailed and expressed concerns about the safety and security of the students. It directed the Institute to take note of the following measures before making the physical shifting to the campus.</p> <ol style="list-style-type: none"> i) To ensure the safety of the Girl students at least including a lady Warden and a lady Caretaker be placed in the Girls Hostel. ii) Adequate security measures be enforced to ensure safety and security of the students in the hostel. iii) Due diligence be applied while taking decisions for shifting of the students to ensure arrangement of uninterrupted power supply and water and trouble free transportation etc. iv) Director was authorized to take a call on the issue of shifting as per the present plan or to defer it further depending on the ground reality. In case of any serious concern shifting may be deferred by two to three months.

	<p>However, the Board appreciated the enthusiasm, commitment and spirited persuasion in making the much awaited shifting to happen in a very short period.</p> <p><i>Noted.</i></p>
BoG:18-14	<p>To report the visit of Prof. R V Raja Kumar, Director to attend the PAN IIT meet to be held at Los Angeles between 22nd to 25th July 2015. The Chairman has been kind enough to consent this visit.</p> <p><i>Noted.</i></p>
BoG:18-15	<p>To report visit to abroad by faculty members for attending Conference/Paper presentation.</p> <p><i>Noted.</i></p>
BoG:18-16	<p>The Board may kindly peruse the Minutes of the 13th & 14th meeting of the Building and Works Committee (B&WC) held on 12.06.2015 and 08.07.2015 respectively.</p> <p><i>Noted.</i></p>
BoG:18-17	<p>The Board may kindly peruse the Minutes of the 27th meeting of the Senate.</p> <p><i>Noted.</i></p>
BoG:18-18	<p>To report the status of buildings under construction at IIT campus at Argul informed by Addl. Director General (ER-I), CPWD.</p> <p><i>Noted the content of the letter but expressed serious concerns on the delay and quality of work by CPWD.</i></p>
BoG:18-19	<p>To report the fire incident of the Institute that took place on dt.30.05.2015 in the Organic Chemistry Lab at Toshali Bhawan.</p> <p><i>Noted.</i></p> <p><i>It was advised to take all preventive measures so that this kind of incident does not repeat in future. The Board also approved the loss due to damage and authorised the Director to write off the cost of damage due to fire.</i></p>
BoG:18-20	<p>To report approval for extension of contract of 20 persons working on contractual engagement for three months i.e. up to</p>

	<p>30th September 2015 as per the decision of the Board in its 17th meeting held on 4th May 2015.</p> <p><i>Noted.</i></p>
BoG:18-21	<p>To report taken over of possession of land of 7.7 acres of land from IDCO, Govt. of Odisha of Village-Podapada and exchange of land for <i>Smashan</i>.</p> <p><i>Noted.</i></p>

Supplementary Agenda Item for BoG

SECTION – B (Items for consideration and approval)

Item No.	Description of Item
BoG: 18-22	<p>To consider and approve list of the expert panel for appointment of Faculty. (A separate Booklet)</p> <p><i>Approved.</i></p>
BoG: 18-23	<p>To consider and approve the creation of Security Officers Post.</p> <p>The Board approved the proposal of creation of one Assistant Security Officer post as recommended by the Finance Committee. Both the Chief Security Officer and Assistant Security Officer may be filled up by following standard recruitment policy as approved by both FC as well as the Board in their meeting dated 2nd December 2014.</p> <p><i>Approved.</i></p>
BoG: 18-24	<p>To consider and approve the Construction of Lecture Hall Complex & Central Workshop Building.</p> <p>The Board took note of the observations made by the Finance Committee and approved the proposal for immediate construction of the Buildings.</p> <p><i>Approved.</i></p>

BoG: 18-25	<p>To consider the case of alleged plagiarism on Dr. Dukhabandhu Sahu, Asst. Professor of School of HSS&M.</p> <p>The case of plagiarism was discussed at length by the Board. After looking at the seriousness of the charges and the magnitude of the errors committed by the faculty, the Board observed that the offence be treated as a misconduct of being a Govt. servant and directed the Institute to initiate disciplinary proceedings against him as per the service condition of the Institute.</p> <p><i>Approved.</i></p>
BoG: 18-26	<p>To consider case of alleged Sexual Harassment against Dr. Hillal Farooque, Asst. Professor, SEOCS.</p> <p>The report of Internal Complaint Committee (ICC) designated to enquiry into the cases of matters related to Sexual Harassment was placed before the Board for direction. But the Board observed that a second opinion be obtained from one of the Experts and known activist in the field to have a balanced view since there is a split of views of the ICC.</p>

The Meeting ended with a vote of thanks to the Chair.

**Sd/
SECRETARY**

**Sd/
CHAIRMAN**